

Labor Resources for Hardeeville, South Carolina

Executive Summary

This profile contains information about the labor force within a 30 minute and 45 minute commuting distance from the center of Hardeeville, South Carolina. Hardeeville is located in Jasper County, South Carolina.

The profile examines three issues: labor force characteristics, the availability of labor, and the average wages and salaries in the community of Hardeeville.

Labor Situation at a Glance in Hardeeville, South Carolina

Labor Force Characteristics	within 30 min.	within 45 min.	South Carolina
Population, 2004	32,452	95,015	4,198,068
Labor Force, 2004	14,389	40,871	2,046,179
Availability of Labor	within 30 min.	within 45 min.	South Carolina
Unemployed Workers, 2004	742	2,179	139,607
Unemployment Rate, 2004	5.2%	5.7%	6.8%
Workers Affected by Layoffs (Past 2 Years)	7	26	22,196
Average Wages	Jasper County	South Carolina	United States
2003 Avg. Weekly Wage	\$474	\$581	\$658

Labor Force Characteristics for Hardeeville, South Carolina

The composition and size of a community's labor force is linked very closely with demographic and economic conditions and trends in the region. The following labor force profile provides basic information on the population base and labor force characteristics so that the reader can better assess labor force conditions in the community.

Labor Force			
	30 min. Drive time	45 min. Drive time	South Carolina
Labor Force 2004	14,389	40,871	2,046,179
Change since 2000	1,285	2,702	49,079
Population			
Population 2004	32,452	95,015	4,198,068
Change since 2000	2,269	7,612	186,056
Projected 2010	35,103	102,463	4,446,704
Gender Distribution			
Male	16,715	48,424	2,040,261
Female	15,737	46,591	2,132,454
Age Distribution			
Ages 20-34	7,180	20,727	875,330
Ages 35-49	6,608	18,884	925,330
Ages 50-64	5,344	15,760	739,980
20-54 *Prime Working Age	14,880	44,031	2,084,880
Highest Level of Educational Attainment			
High School	9,605	26,727	778,054
Some College	6,606	20,104	500,194
Associate Degree	1,763	5,664	173,428
Bachelors Degree	4,713	15,929	351,526
Post Bachelor	2,421	8,346	178,529

**Prime working age group:*
People between the ages of 18-54 are often referred to as the prime working age group. In staffing a new facility, prudent managers often prefer to staff its production work force with workers whose ages form a normal distribution curve. This provides for stability, flexibility and continuity of knowledge.

Source: 2004 Estimates Based on 2000 U.S. Census of Population and
Woods and Poole, 2003 Edition

Employment Characteristics for Hardeeville, South Carolina

Total Employment			
Year	30 min. Drive time	45 min. Drive time	South Carolina
2004	13,646	38,692	1,906,571

Total Employment data include all full and part-time wage and salaried workers in the area. These people may or may not reside in the area.

Monthly Employment by Sector In Jasper County			
Sector	30 min. Drive time	45 min. Drive time	South Carolina
Agriculture, Forestry, Fishing and Hunting	80	132	12,379
Mining			1,603
Utilities	22	106	11,891
Construction	1,341	3,874	111,730
Manufacturing	450	1,300	275,573
Wood product manufacturing	3	32	8,371
Nonmetallic mineral product manufacturing	10	37	9,155
Primary metal manufacturing			6,317
Fabricated metal product manufacturing	28	112	27,357
Machinery manufacturing			21,278
Computer and electronic product manufacturing			7,666
Electrical equipment and appliance mfg.			10,748
Transportation equipment manufacturing		0	30,932
Furniture and related product manufacturing	10	38	4,225
Miscellaneous manufacturing	5	17	7,846
Food manufacturing	10	38	17,832
Beverage and tobacco product manufacturing			1,445
Textile mills	3	11	40,207
Textile product mills			9,724
Apparel manufacturing			5,321
Paper manufacturing			14,710
Printing and related support activities	12	44	7,327
Petroleum and coal products manufacturing			288
Chemical manufacturing	17	71	21,659
Plastics and rubber products manufacturing	7	194	23,054
Wholesale Trade	183	480	62,523
Retail Trade	1,563	5,072	224,031
Transportation and Warehousing	170	529	46,941
Education and Health Services	1,393	4,806	156,232
Leisure and Hospitality	1,983	6,508	192,748
Professional and Business Services	980	3,249	186,481

Source: 2003 Covered Wages, SC Employment Securities Commission

Largest Industries by Total Employment In <i>Jasper County</i>				
Company Name	City	Primary Product/Service	Employment	Date Est.
Silver Star Trailers	Ridgeland	Aluminum horse trailers	80	1994
Kwalu	Ridgeland	Contract seating	80	1984
Walsh Fabrication	Hardeeville	Countertops	55	2001
John White Logging	Pineland	Logging	30	1989
Lowcountry Concrete Inc	Beaufort	Ready mix concrete	28	1993
Conex Concrete Express	Ridgeland	Ready mix concrete	20	1997
Carauster Recovered Fiber Group	Hardeeville	Waste paper	19	1992
Fred Gretsch Enterprises Ltd	Ridgeland	Drums	14	1883

Employer-Employee Relationship

Employer-employee relations in South Carolina are very stable and the state consistently ranks as one of the least unionized in the nation. In 2004, only 4.5 percent of the state's workers were members of a labor union. Additionally, the state has consistently had one of the lowest work stoppage rates in the United States. On average, less than .01 percent of working time was lost due to strikes in manufacturing and non-manufacturing industries combined.

Availability of Labor

Labor Force Participation & Unemployment

Labor Force Participation & Unemployment			
Year	30 min. Drive time	45 min. Drive time	South Carolina
Labor Force (2004)	14,389	40,871	2,046,179
Labor Force Change from 2000	1,285	2,702	49,079
Labor Force Participation Rate	44%	43%	49%
Unemployment (2004)	742	2,179	139,607
Unemployment Rate	5.2%	5.7%	6.8%

The *labor force participation* rate is the percentage which results from dividing the labor force count by the total population.

Unemployment reflects the total number of persons who do not have a job and are actively seeking employment.

Other Potential Sources of Labor Supply

Total Jobs Lost Due to Mass Closings and Layoffs Past Two Years			
Sector	30 min. Drive time	45 min. Drive time	South Carolina
Total	7	26	22,196
Manufacturing	5	11	19,196
Distribution	1	16	1,213
Service			1,745
Other	-	-	42

Recent closings and layoffs are a rich source of skilled and experienced labor for companies seeking to locate or expand in a given area. Industries in which layoffs and closings occur can provide some indication of the skills and knowledge-base of many unemployed and underemployed workers in a region.

Commuters to Other Areas			
	30 min. Drive time	45 min. Drive time	South Carolina
Commuters to other areas	3,717	7,420	31,833

Source: 2000 U.S. Census of Population

Workers commuting to places outside their resident are a significant source of experienced labor for new and expanding industries. These workers may be willing to consider an opportunity for employment nearer their place of residence.

Recent Graduates of South Carolina's Colleges and Universities

Certificates/Degrees Conferred From Technical Colleges in Select Degrees Within 45 Minute Drive Time of Jasper County, SC	
Degree Area	Two Year Certificates/Degrees Conferred 2002 - 2004
Computer and Information Sciences (Total)	70
Data Processing Technology	70
Engineering Technologies (Total)	75
Electrical ,Electronic & Communications	*
Mechanical Engineering/Tech	*
Mechanic & Repair Technologies (Total)	235
Industrial Electronics	154
HVAC	81
Precision Production (Total)	*
Machine Tool Technology/Machinist	*

Graduation From South Carolina's Four Year Colleges and Universities In Select Degrees		
	Degrees Conferred (2002-2004)	
	Bachelors	Post- Grad
Computer and Information Science (Total)	910	108
Computer Engineering	150	149
Computer Programming	12	5
Engineering & Related Technologies (Total)	1,316	786
Chemical Engineering	136	38
Electrical Engineering	257	150
Industrial Engineering	78	44
Mechanical Engineering	268	95
Business Admin & Management	4,754	1,018
International Business/Trade	178	276

Source: South Carolina Commission on Higher Education

Wages and Salaries

Average Wage and Salary Comparison			
Sector	Jasper County	South Carolina	United States
Avg. Weekly Wages*	\$474	\$581	\$658
Avg. Annual Salary*	\$24,648	\$30,240	\$37,508
Avg. Hourly Prod. Wages**	N/A	\$14.73	\$16.14

*Covered Wages and Employment, 2003, SC Employment Securities Commission

** Employment & Earnings, 2004, U.S. Department of Labor

Average Annual Salary Manufacturing Sectors, 2004		
Sector	Jasper County	South Carolina
Manufacturing Total	\$25,392	\$39,027
Wood product	***	\$30,808
Nonmetallic mineral product	***	\$39,031
Primary metal	***	\$49,695
Fabricated metal product	***	\$37,533
Machinery	***	\$39,952
Computer and electronic product	***	\$40,186
Electrical equipment and appliance	***	\$40,178
Transportation equipment	***	\$44,099
Furniture and related product	***	\$27,907
Miscellaneous	***	\$34,350
Food	***	\$26,620
Beverage and tobacco product	***	\$35,765
Textile mills	***	\$31,898
Textile product mills	***	\$25,618
Apparel	***	\$23,705
Paper	***	\$55,139
Printing and related support activities	***	\$36,634
Petroleum and coal products	***	\$49,113
Chemical	***	\$50,870
Plastics and rubber products	***	\$46,620

***Indicates data suppressed

Source: Covered Wages and Employment, SC Employment Securities Commission

Occupational Wages In Hardeeville and Surrounding Area

Average Hourly Wages of Employees by Selected Non-Exempt Occupations For Jasper Area			
Non-Exempt Occupations	Entry	Average	Experienced
Assemblers and Fabricators	*	*	*
Butchers and Meat Cutters	\$7.89	\$9.65	\$10.29
Cabinetmakers and Bench Carpenters	\$11.55	\$13.37	\$15.99
Chemical Equipment Operators	*	*	*
Chemical Plant & System Operators	*	*	*
Electrical & Electronic Equip Tenders	*	*	*
Extruding & Forming Machine Setters	*	*	*
Grinding & Lapping Machine Operators	*	*	*
Logging Equipment Operators	\$9.90	\$11.20	\$12.29
Installation, Maintenance & Repair	\$10.25	\$14.49	\$17.83
Machine Tool Setters & Tenders	*	*	*
Industrial Machinery Mechanics	\$10.20	\$13.13	\$14.80
Machinists	\$7.90	\$12.77	\$16.65
Packaging & Filling Machine Op	\$6.67	\$9.46	\$12.50
Molding & Casting Machine Op	*	*	*
Sewing Machine Operators	\$8.38	\$9.77	\$11.04
Textile, Cutting Machine Operators	*	*	*
Truck Drivers, Heavy & Tractor-Trailer	\$11.22	\$13.75	\$15.96
Welders, Cutters & Solders	\$10.00	\$12.03	\$13.31
Woodworking Machine Setters	\$7.12	\$10.53	\$14.99
Average Salary of Employees by Selected Exempt Occupations For Jasper Area*			
Exempt Occupations	Entry	Average	Experienced
Chemical Engineers	*	*	*
Computer Programmers	\$26,740	\$39,860	\$51,400
Engineers, NEC	*	*	*
First Line Production Man & Sup	\$27,020	\$38,420	\$47,640
Industrial Engineers	*	*	*
Mechanical Engineers	\$47,520	\$58,740	\$67,520

Source: *Occupational Wage Survey*, SC Employment Security Commission

* Indicates Suppressed Data or Data Not Available